

## **CONCLUSION:**

In order for the plan to be up to date in addressing the HRH challenges faced by the country, stakeholder participation in utilising this plan as a national guideline is strongly advised and encouraged. As far as setting targets for training is concerned the results of the Production Capacity Review will be incorporated into the final plan prior to its release. Any delay in the release of the first draft of the National HRH Plan is therefore not warranted. Proper planning is essential in addressing the relevant issues. There is therefore an absolute need for the health system to possess credible data and information on human resources for health, spanning both the public and private health sectors. The gulf between the public and private health sectors needs to be reduced and the HRH plan must be geared towards the attainment of national goals. The National Human Resource Databank being established at national level should be utilised to assist proper planning, development and management of the country's human capital assets. Access to data by the private health sector will certainly be facilitated.

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